# **NECONNE**

Serving Village of Winneconne; Communities of Butte des Morts, Larsen, Winchester; Towns of Winneconne, Poygan, Vinland and Wolf River.

DECEMBER 4, 2024 | WINNECONNE NEWS

VOLUME 153, ISSUE 48

## **INSIDE**



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Calling all Winchester Students Page 7

### Winneconne Foundation News Page 12

Saturday, Dec. 14, is gearing up to be a flurry of fun here in the village, ringing in the holiday season with a festive downtown parade, an array of holiday activities in Waterfront Park and of course, a Santa sighting!

### Here are the details:

### Winneconne Holiday Parade

Saturday, December 14, 4:30 - 5 pm Saturday festivities will begin with the 4th Annual Holiday Parade at 4:30 p.m. With help from community partners and sponsors, the Chamber will host the popular parade, featuring

## Winneconne's Holiday Celebration looks to be a flurry of fun



A view of one of the festive floats from 2023's Winneconne Holiday Parade.

festive floats, holiday music, and thousands of twinkling lights to marvel at under the wintery sky.

The parade route runs from 6th St. to 1st St. traveling east—this is the parade route from the first year of the procession. Parade attendees may sit anywhere along the route and park along side streets. **NOTE** – There's still time for individuals, organizations and businesses to join the parade! Registration closes Sunday, Dec. 8. Currently the parade has roughly 20 units and sets a target of 30 for the perfect winter's eve parade length.

To register a unit, please visit the Chamber's website at www.winneconne.org/events/winneconne-celebration-of-lights and complete the form.

### **Tree Lighting**

Following the parade at 5:30 p.m. the celebration will continue at Waterfront Park. There will be food trucks (arriving at 3:30 p.m.), the village tree lighting in front of the Municipal Center, holiday music, warm drinks and a special visit from Santa!

The Winneconne Chamber Celebration of Lights Parade is made possible via generous donors and sponsors. Sponsorship levels are Bronze/\$100, Gold/\$500, Silver/\$250, num/\$1,000 with recognition given

If you care to support this, or future years of Winneconne's Celebration of Lights, please make checks to Winneconne Chamber of Commerce, P.O. Box 126, Winneconne, WI 54986.



## Village 2025 Budget Approved

### By Becky LaDue

At the village of Winneconne's regular board meeting on November 19, trustees approved the 2025 operating budget after the community had three opportunities to express comments or concerns regarding the numbers put forth. There was zero public comment during the Public Hearing.

The complete budget breakdown appeared in the October 30 edition of the News, but to recap, total revenues are projected to be \$2,617,184 for the village, with total expenditures matching equally at \$2,617,184 for a completely balanced budget. The total increase from 2024 to '25 in both revenue and expenditures is 3.62%.

Village Administrator Logan Fuller also noted that in balancing the budget, the board and staffs' focus was to ensure that "all money have an ac-

SEE Village Budget 2025 ON PAGE 2

### ACP'S Rob and Pam Rebman recognized by Wisconsin Assoc. Of Athletic Directors

Each year, athletic directors who are members of Wisconsin Association of Athletic Directors (WADA) are given the opportunity to recognize individuals who make a difference not only in student athletics, but in making participation special for students at individual, area High Schools.

This year, outgoing Athletic Director Tim Whitford had the opportunity to recognize Rob and Pam Rebman, owners of ACP Ideas.

"Rob and Pam have been so great to work with in my role as Athletic Director for WCSD," said Whitford. "The Rebman's and ACP have done so much behind the scenes with little to no recognition and have never once asked for nor expected it. They simply wanted to help the entire Winneconne district whenever there was need.

When we were looking to finalize the video board in the high school gym, we needed one more anchor sponsor to close the deal on purchasing it. I was



From left to right, Rob Rebman, AD Tim Whitford and Pam Rebman upon receipt of their award.

hesitant to ask as they have done so much for the school already, but when I'd exhausted most of my options, I reached out to Rob and Pam and it was and immediate 'YES, we are in!'. It's a commitment from people like Rob

and Pam Rebman and ACP and many others before them that continue to make the Winneconne schools great; a school system and community that we all love being a part of!"



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### Corrections

It is the policy of Winneconne News to correct all errors of fact. For correction information please call 920-582-4541.

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## Town of Winneconne formally approves chicken keeping under 5 acres

By Becky LaDue

After unceremoniously adopting the budget for the Town of Winneconne in the amount of a \$488,264 tax levy for 2025—with zero discussion or comment from electors—the board of supervisors closed its public hearing and moved on to other monthly business.

Top of mind for this month's meeting was the ongoing discussion regarding chicken keeping on properties of less than 5 acres in the township.

With the reconsideration of the ordinance spearheaded by Supervisor Ryan Koch, the town has had the topic on multiple agendas as it reviewed the existing ordinance, deemed by many to be overly restrictive.

Before the board deliberated, a constituent from Hiawatha Drive assured the board that most people wishing to keep chickens also grow their own food and compost accordingly, with 99% of chicken waste used in their own gardens.

"We aren't talking about thousands of chickens here, maybe 10 at the most," he said.

Koch explained that in researching the code for Winnebago County on chicken keeping, it is far less restrictive than the code the town put forth in 2013, "which is absurd," he said. "I propose we make it much more basic to match the county's. I see no reason why we cannot keep chickens in the town."

One item Koch did note is that the county's code indicates the keeping of 4 chickens, and proposed the town allow 6.

'Chicken vendors have you buy a minimum of 6, and we do not want to

SEE Chicken Keeping ON PAGE 4

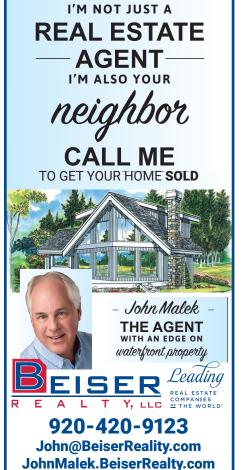
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**CURBSIDE** 





## Village Budget 2025

FROM PAGE 1

tion behind it". He further noted that \$208,716 has been pulled out of the 2025 budget and reserved for future capital improvement projects. For 2024 as of early December, the village is at roughly 90% of its operating budget, so there may be a surplus as great as \$280,000 to be used for improvement purposes. Capital improvement projects slated for the coming year include Wolf Run grading, gravel and storm improvement, Adams St. resurfacing, and 6th Ave. water and sanitary relay with street resurfacing.

The village's mill rate experienced a slight decrease, from \$7.54 to \$7.44, and Fuller also provided a favorable mill rate comparison chart, placing the Village of Winneconne lower than Waupaca, Shawano, Hortonville, New London, Clintonville, Omro, and the Town of Winneconne, whose mill rate projection for 2025 is \$9.52.

"I am happy to tell the community a story they can feel good about," said Fuller.

That said, Fuller did revisit some financially disappointing events between 2021 and 2024 that cost the village significant dollars. Specifically, revenues and expenses not being allocated correctly (or at all). Some examples shared included a retirement party being allocated to IRS withholding penalties, along with multiple deposits made and not recorded including a \$3 million dollar bond payment.

"We have been fined a total of \$23,098.12 in IRS fees due to federal taxes that were being withheld from paychecks but were not being paid to

the US Treasury," shared Fuller in his presentation. "These fines took place from the 4th quarter of 2021 to the 3rd guarter of 2023."

In discussing the new controls and improvement processes that have gotten the village to a position of financial health, these included involving department heads in their respective budgets, rationale requested for any request over \$5,000, detailed reviews of actuals from previous years and weekly/monthly reviews of the current budget to actuals.

The full budget can be viewed on the village's website.

In other business, the presented Certified Survey Map of Wolf Run, which shows the connection of the new Wolf Run subdivision to property owned by the Winneconne Community School District, was approved. This action now deeds a portion of Wolf Run to the village, giving them responsibility for its maintenance.

The board also approved the cost recovery for Switchgear Power Systems in the amount of \$11,976.10. These costs were related to the removal and salvage of a fire hydrant/valve and the connection to an existing sanitary manhole for a new lateral.

Lastly, Fuller reported that 12 of 15 available acres in the Industrial Park have now been earmarked for future development. Switchgear will take possession of 12 additional acres and the remaining three will be utilized by two other small businesses—both lo-



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## 2nd Annual Pink Friday shop local event enjoyed booming crowds

The Winneconne Area Chamber of Commerce orchestrated its 2nd Annual Pink Friday shopping event here in the village last week, and organizers were pleased to see growth year-overyear, of the relatively new chamber undertaking.

Organizer Cindy Herbert engaged several local shops to offer shopping incentives and extended hours, and provided shoppers with punch cards to fill as they visited locations around the village to be turned in for 20 impressive gift baskets.

"We had 82 shopping cards turned in with all five spots marked off!" she said. "Shopping cards turned in last year were 50, so we are gaining traction on the popularity of the event."

Donations for prize baskets came in from: Anchor Nutrition, Winneconne Hometown Pharmacy, Fresh Salon and Spa, Studie 136, Cindy Herbert/L'BRI, Go Fetch, Compass Boutique, Mama Bears Boutique, Holiday Florist, Winneconne Thrift & Gift, Critter Wolf River Sports, Red's Boutique, Winneconne Crafts, Michel's Sportswear, Primitive Gatherings, Elizabeth Lee-Franzen/Norwex, Your Favorite Concessions, and the Winneconne Chamber.





Cindy Herbert and Elizabeth Lee-Franzen stand next to a great display of prizes doled out on Pink Friday.



Margie Metcalf took care of the counter at Mama Bears, helping its many customers.



Red's Boutique owner Cortny Leopold, far left, helps some of her customers during Pink Friday.



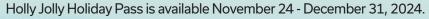
Misti Andersen, owner of Compass Boutique, had a great

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## Friends of the Library events raise thousands for future activities

The nonprofit/volunteer group 'Friends of the Library' knocked it out of the park over Widows Weekend all to benefit the Winneconne Public Library and its future programming.

The group's annual Deer Widows Bingo saw over 100 people fill Woodeye's for bingo and wine wall purchases, raising over \$1,500 during the evening.

Then at Saturday's Craft Fair, Nov. 23, 20 vendors displayed wares, along with 37 donated raffle baskets to be bid on, raising another \$2,440.

"These funds will cover our Summer Reading Program 2025," said Library Director Amanda O'Neal, "as well as additional programming throughout the year."



Winneconne News Cindy Herbert at her L'Bri booth during the craft



Over 100 women came to play bingo at Woodeye's all benefitting the library.



Winneconne Nev

Julie Lee had good sales at her Color Street booth

## **Chicken Keeping**

FROM PAGE 2

encourage people to kill two chickens right off the bat," he said.

Koch also assured the board that the county's code says nothing about a waste permit, which was previously debated by the board. "It doesn't need to be in ours either," said Koch. "It's absurd to have a waste permit for 6 chickens – a single black lab will create more waste."

After discussion from Supervisor Dale Burghardt, wishing to see the addition of a reference to the state statute on chicken keeping and where residents can find it, Burghardt motioned to approve the new ordinance, which was seconded by Peterson and ultimately approved. Supervisor Russ VanGompel was the sole nay.

In other reports, Assistant Fire Chief Ed Quigley shared the good news that things are looking up regarding the recruitment of EMR personnel.

"We have one person almost through school, and should complete in January. Then there's another 5 or 6 who are interested, and have put in applications to be EMRs. Clayton will offer a class in January and if they are all still interested, they'd start. Groups that go in together show better retention and completion, which is great. This has been a big focus from Chief Allcox, and we are getting there," he said.

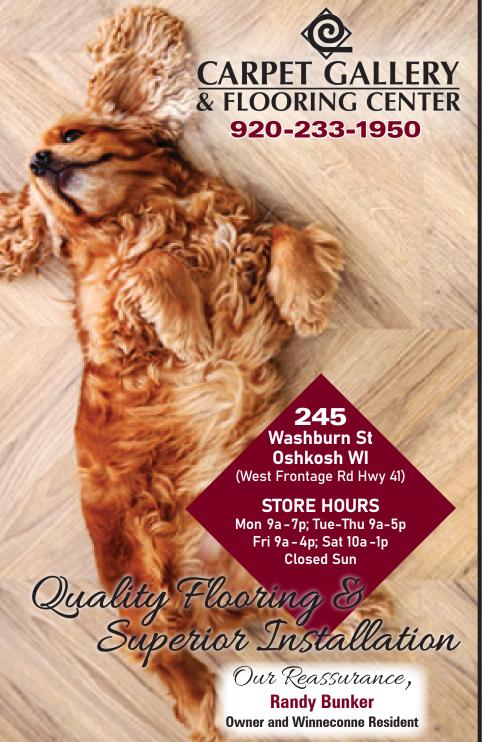


All proceeds will go to the Winneconne Elementary School!

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Visit https://primitivegatherings.us/events/ for more events

at Primitive Gatherings and The Gathering!



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## The 3rd Annual Great Reindeer Chase! at Norbert Rich School Forest

The third annual Great Reindeer Chase! at Norbert Rich School Forest is back for another fun-filled winter day set for Saturday, Dec. 14. Add this family-friendly event to your Winneconne Celebration of Lights weekend plans; the community is welcome to attend anytime between 10 a.m. and 2

The Great Reindeer Chase! centers around the theme of nine 'lost' reindeer out gallivanting along the StoryHike Trail. Attendees will receive a Reindeer Checklist and hit the trail to see if they can find each of the missing reindeer! The StoryHike trail will feature the book 'How to Catch a Reindeer' by Alice Walstead, which families can read along the way.

Find Dasher, Dancer, Comet, Rudolph and the rest of the gang, then turn in your Reindeer Checklist and enjoy a free hot chocolate, cookie and candy cane!

Additional activities in the heated classroom include holiday coloring pages, and a wooden ornament makeand-take activity. Snowshoes will also be available to rent and use for a small fee if there is ample snow.

This event is free, but donations are appreciated.

The Norbert Rich School Forest is located at 5007 Ginnow Road, Omro. Park along Ginnow Road and walk up the scenic driveway to the event.



A group of youngsters enjoying last year's Great Reindeer Chase at the school forest.

## Winnebago County Sheriff's Office to undergo onsite assessment

The Winnebago County Sheriff's Office will be participating in a Wisconsin Law Enforcement Accreditation Group (WILEAG) on-site assessment from December 10-12. This is the fourth time the Winnebago County Sheriff's Office has participated in this voluntary program to achieve accreditation by verifying it meets professional standards.

The accreditation program requires agencies to comply with state-of-theart standards in four basic areas: policy and procedures, administration, operations, and support services.

The public is also invited to offer comments by calling 920-236-7327 on Dec. 11 between the hours of 11 a.m. and 1 p.m. Comments will be taken by the WILEAG assessment team.

Comments are limited to 10 minutes and must address the agency's ability to comply with WILEAG standards. A copy of the standards is available at the Winnebago County Sheriff's Office by contacting Lt. Jeff Meyer at 920-236-

Written comments may be sent to

the following address:

**WILEAG** 7525 W. Greenfield Ave. West Allis, WI 53214 Executive.director@wileag.info







Erin Siegmann Agent

920-410-8309

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### Beiser celebrates with a first ever fund donation



The Beiser team poses with Mary Lou Schroeder (far left, red top) from the Winneconne Historical Society.

### By Becky LaDue

In addition to enjoying a pre-Thanksgiving Day feast last week, the team at Beiser Realty invited colleagues from the Oshkosh Area Community Foundation to its offices to take part in the festivities as well as share the first-ever donation from the Beiser Fund within the Winneconne Area Community Foundation.

The Beiser Fund generously gifted \$250 to the Winneconne Historical Society (WHS) to help pay for the State Historical Marker to be placed at Pioneer Cemetery in 2025.

## **Got News?** Call 920-582-4541

The marker will be the first of its kind in the village, and comes at a cost of \$5,000. Society Treasurer Janet Eiler reports that currently \$3,692 has been raised, with \$1,038 remaining so the WHS can order the sign.

Recent donations have come in from Beiser, Premier Community Bank, Ryf Heating & AC, American Family Insurance/Pat Huck, Colleen Kutchin, and State Farm Insurance/Brian Gibbs.

"The historical society often gets forgotten this time of year because the museums are closed," said WHS member Mary Lou Schroeder, "so this donation from Beiser and other businesses is great. We'd love to raise the remainder over the Christmas giving season. We definitely need the support!"

### Donations may be directed to:

Winneconne Historical Society P.O. Box 171

Winneconne, WI 54986 Memo line - Historical Marker





### 'On the House' program established in front of Beiser Realty

Outside the already welcoming front door of Beiser Realty, passersby will find yet another inviting element to

The gang at Beiser has established an 'On the House' program offering free gloves, hats and scarves to anyone who is in need – as the sign reads, "take anything you like out of this box!"

So, if you find yourself at the upcoming holiday parade with particularly cold hands and nowhere to stick them - it's Beiser to the rescue.

And hey, there's no law against filling the box with some warm outerwear to help the cause, too!



Realtor and Office Manager LeeAnna Greider and Director of Company Operations Laura Hulbert are the two staff members behind the creation of the 'On the House' program.

### **Lunch Menus**

Dec. 9-13

Advocap Lunch Menu

The people receiving meals are asked to contribute as much as they can toward the cost of the meal. Please call 920-517-0950 the day before for reservations.

Mon.: Meatloaf, scalloped potatoes, squash, mandarin oranges.

Tues.: Tater tot casserole, candied carrots, mixed fruit cup.

Wed.: Hot dog, potato salad, baked beans,

Thurs.: Beef Sheppard's pie w/mashed potatoes, broccoli, dinner roll, chocolate cake.

Fri.: Creamy Chicken/rice soup, romaine salad w/veggies, fruited Jell-O

**Sat.:** (Meals are frozen; delivered Friday) Please consider volunteering at the Winneconne meal site. Please phone 582-7656 if you

Winneconne Community School Dis-

ES: Along with main entrée and rotating vegetable, garden bar, assorted fruit, PB&J pocket, chef salad, and milk are offered daily.

MS: Along with main entrée, chef salad, rotating salad, fruit bowl, PB&J pocket, turkey (or ham) and cheese sandwich, snacks, garden bar, assorted fruit and milk are offered daily.

Menus

Mon: ES: Hot dog, baked beans, smile potatoes. MS: Cheese bites/sauce, pretzels, peas.

Tues.: ES: Cheese dippers, Sun Chips, broccoli. MS: Softshell taco, rice, winter blend

Wed.: ES: Chicken tenders, tater tots, California blend veggies. MS: Mashed potato bowl, roll, corn.

Thurs.: ES: Meatball sub, French fries, corn. MS: Ravioli, cheesy potatoes, baked

Fri.: ES: Pepperoni pizza, muffin, green beans. MS: Pepperoni pizza, garlic bread, roasted veggies.

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### Fortifi Bank's 'Leaf Squad' Sweeps Through Communities with Heroic Acts of Kindness

Fortifi Bank announced the launch of its 'Leaf Squad,' a lighthearted yet impactful community service initiative that combines the fun of autumn with the spirit of giving back. Dressed in green capes and masks, and armed with rakes, leaf blowers, and determination, the Leaf Squad is a band of community service vigilantes helping those who need assistance with fall yard work.

Inspired by the belief that strong communities are built through small acts of kindness, the Leaf Squad identified clients and community members who may need a helping hand raking their lawns due to health concerns. With their permission, Fortifi Bank team members sprang into action, ensuring yards were left tidy and ready for winter.

The initiative is not just about clearing leaves—it's about fostering connections, strengthening communities, and embodying the bank's mission of 'Growin' Wisconsin.' By investing time and effort into their neighbors' well-being, Fortifi Bank aims to demonstrate that even the smallest acts of service can make a significant impact.

"Our Leaf Squad initiative embodies the values of Fortifi Bank: helping others, building connections, and having fun along the way," said Greg Lundberg, president and CEO of Fortifi Bank. "We're proud to roll up our sleeves—or capes—and make a difference in the lives of those we serve. Together, we're proving that community care is at the heart of what we do."

While the Leaf Squad have hung up their capes for the 2024 season, Fortifi Bank invites community members to think about their neighbors who might need help with yard work next fall. We will begin accepting nominations at the end of Summer 2025.



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Fortifi Banks vigilante "Leaf Squad"



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### **Sports**

## Schaffer leads Wolves' contingent on All-Bay Conference teams

**By Steve Clark** 

Winneconne News

Brody Schaffer's dazzling junior season earned him plenty of accolades on the 2024 All-Bay Conference football team.

conference's Back of the Year, and was one of two unanimous first-team selections on offensive for the Wolves. Junior offensive lineman Hudson Samolinski also earned the honor, while senior tight end Jack Quigley was a



Junior quarterback Brody Schaffer was named the Offensive Player of the Year in the Bay Conference.

Schaffer was named Offensive Player of the Year in the conference after leading the Wolves to an undefeated regular season, and a Bay Conference championship while advancing to the WIAA Division 4 state semifinals.

The quarterback rushed for 1,774 yards and 31 touchdowns, while averaging a whopping 9.6 yards per carry. He also completed nearly 72 percent of his passes on the season, while throwing for 1,800 yards and 17 touchdowns with just eight interceptions.

Schaffer, who was also named the

first-team selection as well.

On defense, Schaffer earned Defensive Back of the Year honors and was a unanimous first-team choice in the secondary after leading the team with four interceptions, while also totaling 52 tackles on the season.

Samolinski was also a unanimous first-team selection on the defensive line after finishing the season with 73 tackles, including a team-leading 13 tackles-for-loss.

Junior defensive end Jesse Michaud, who had a pair of interception returns

for touchdowns this season, and junior linebacker Trey Zemke, who finished second on the team with 74 tackles and had a pair of interceptions, were also first-team selections.

The Wolves had eight players earn second-team all-conference honors, with both Michaud and Jack Quigley adding the accolades.

Michaud was named to the second-team as an offensive lineman. while Jack Quigley was named the second-team punter.

Sophomore Ryan Quigley and senior Kaden Carder were second-team selections at wide receiver, while junior running back Bryce Jones was also selected on the offense. Senior defensive end Jason Wiedmeyer, senior linebacker Oliver McAloon and Carder at defensive back were tabbed for the second-team defense.

Earning honorable mention for the Wolves were junior offensive lineman Hugh Sleeman, junior linebacker Jovan Zeller, senior linebacker Ben Mashak and junior defensive back Karter Hawthorne.

Schaffer picks up WFCA honors: Brody Schaffer also earned post-season nods from the Wisconsin Football Coaches Association on its all-state and all-region teams.

Schaffer was tabbed all-region among the Region 2 Large School teams at both quarterback and defensive back.

He also earned honorable mention all-state honors at quarterback in the Large School division. Among the nine quarterbacks to garner all-state recognition among the Large Schools, Schaffer was one of two juniors to be recognized.

### Marble Park Bowling

**WWWL** 

Highlights Nov. 20 Mueller's 45 Tiny's 53 Marble Park 51 Beiser

High Ind. Scr Game: B. Faulks 218, K. Marx 200

High Ind. Scr Series: Faulks 603, Marx 553 Handicap Game: J. Reinke 264, P. Marine & L. Brinkmann 236

Handicap Series: Reinke 710, Marine 650 High Team Scr Game: MPL 716, Beiser

High Team Hdcp Game: Mueller's 890, Tiny's 882

High Team Scr Series: MPL 2019, Beiser

High Team Hdcp Series: Mueller's 2554, Tiny's 2495

Winneconne Junior Bowling

Highlights Nov. 22 Sawyer Olson 492, 224 Cal Fuller 456, 196 Conner Stein 433, 158 James Dunham 429, 174 372, 146 Sophie Olson Jayden Eckstein 334, 117 Nevadah Biggar 249, 102 Robbie Kruse 196,73

184, 63

Max Fischer Monday Night Businessmen

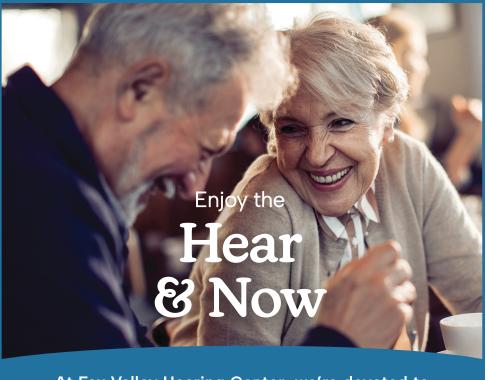
Highlights Nov. 18 Houge's Bar 125-84 Smelly B's 122-87 Marble Park Lanes 117-92 Woodeye's 105.5-103.5 103.5-105.5 Village Pub Pro Basement Finishing 97-112 Tiny's Sports Bar 89.5-119.5 Talk of the Town 76.5-132.5 Team Results

Village Pub def Woodeye's 12.5-6.5 Smelly B's def Pro Basement Finishing

Houges Bar def Talk of the Town 11-8 Marble Park Lanes def Tiny's Sports Bar

**Individual Scoring** 

Brent Potratz 658, 236, 224, Kurt Wolosek 658, 235, 212, 211, Riley Petri-Rose 638, 223, 220, Jake Biggar 624, 236, Chris Erdmann 612, 231, 207, Nate Rozek 244, John Lallier 242, Jeff Berholtz 242, Chad Strehlow 224, Mark Frierdich 214, Ryan Lorenz 212, Joe Lang 209, Mark Burns 204, Chris Becher



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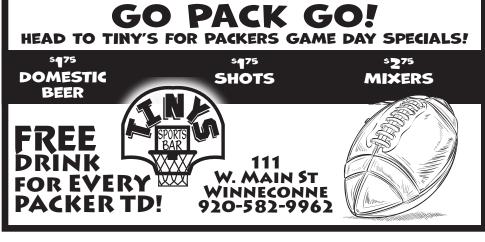
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## **Sports**

## Flanigan brings wealth of experience to Wolves' bench

**By Steve Clark** Winneconne News

First-year boys' basketball coach John Flanigan is no stranger to being around a basketball court.

After a standout prep career at Oshkosh North, Flanigan went on to excel for four years at the University of Wisconsin-Oshkosh, where he scored more than 1,100 points and earned All-WIAC honors as a senior.

Flanigan, who had been officially on the staff at Oshkosh North since 2019, accepted the position with the Wolves in July and said the timing felt right to make the jump to becoming a head coach, and Winneconne seemed like a perfect fit.

"I really liked the school here and the community. They won me over as a community and I just kind of went with my gut," Flanigan said. "I drop my kids off at school and it looks like it's the 1990s. There are kids running around on the playground. There are multiple football games. Every hoop has got kids playing on it. It's an ideal situation."

The Wolves finished 5-20 overall last season and 2-10 in the East Cen-

tral Conference and opened Flanigan's tenure with two losses, although the team has yet to play at full strength after the extended football season.

Still, Flanigan believes the talent is in the program to turn things around.

"The pieces are here to be a good program," Flanigan said. "They just have to be put together."

Flanigan took a few minutes during an open gym session before the start of the season to answer a few questions for the Winneconne News:

Q: How much are you looking forward to being a head coach and putting your stamp on a program?

**A:** There are a lot of little things that go into. It's not that I didn't like being at North, I just like the idea of taking stuff from Coach (Frank) Schade's system and stuff from Coach (Ted) Van Dellen's system at UWO and blending it together. It's kind of unique to be in charge of your own program. It's not something I fear. It's something where I look forward to being able to implement stuff when I think it's necessary. In the past, I haven't had that luxury being an assistant. I'm excited. One of my strengths is that I've played the

> game. I can see stuff happen maybe a little different than some coaches what's beating us, what's not – and it's all about adjustments. have faith in experience to make those changes on the fly and

games. Q: How much does experiyour ence as a player and coach help you moving forward?

hopefully help

us win a lot of

**A:** I think it helps a ton. The previous expe-

riences help develop who you are. I would like to go back in time and win a few more games but if it wasn't for playing at North and UWO, I wouldn't be here. The Hall of Fame coaches I have been around has been great and you don't realize in the moment how great it is. Frank Schade is one of the best coaches ever in the state and Van Dellen is one of the best coaches in the history of the WIAC. I was lucky to be able to have two guys who were special at doing this and they kind of force you to pull the best version of yourself out. That's what I'm trying to do with these

**Q:** How much do you take from the coaches you have played for and been on coaching staffs with?

A: To me, it's trying to be a sponge around those guys and just absorb as much knowledge as you can. A lot of little things here or there. There are drills I run, plays I run, different schemes that we do that you learned from the people you played or coached with. The dynamic of being around all those different guys has been an influence on what I do. You will see things on the court that are all things I learned from those people. I'm not trying to sound like I'm reinventing the wheel here. I've taken things that I've enjoyed and comprehended and tried to bring it here.

Q: So, what can fans expect to see from the Wolves under John Flanigan?

A: This will be the fastest basketball they will ever see. I can guarantee that. If you look at Schade's transition system and the way he taught us to play, I think Winneconne fans will be surprised with the level of competition this team plays with as well as the speed. That's what I'm trying to bring here - competitiveness. The first thing I was told when I got here was that these kids need opportunities, and I am an absolute gym rat, so they are going to get all the opportunities they want.

**Q:** Has it been hard to wait from the time you accepted the position to finally get things going?

A: I got the job in July, which is a little later than usual, so I got my five contact days in right away and kind of flew by the seat of my pants at the start. I'm eager to get things going.

### PREP SPORTS ROUNDUP

Girls Basketball

Wolves post pair of wins to move to

Three players reached double figures while the defense forced 27 turnovers as Winneconne rolled to a 66-43 win over Lomira before Thanksgiving.

Brooklyn Messerschmidt led the Wolves with 15 points, while Grace Mitchell added 14 and Harper Neace finished with 11. Jada Kaiser and Abbi Oleson each chipped in nine points in the win.

Neace and Mitchell were the leading rebounders for the Wolves with seven and six, respectively.

Winneconne, which led 36-22 at halftime, hit eight 3-pointers in the game with Messerschmidt leading the way with three.

Winneconne also secured a 68-29 rout of rival Omro on Nov. 22 as the Wolves held the Foxes to under 20 percent shooting from the field and forced 24 turnovers. Winneconne led 42-8 at halftime.

Messerschmidt scored 15 points to lead the Wolves to the win, while Mitchell added 13. Ari Reetz knocked down four of the team's 10 3-pointers to finish with 12 points, with Kaiser scoring eight points and Neela Gardner adding seven.

Neace finished with 11 rebounds and five steals in the game.

The Wolves opened East Central Conference play earlier this week at Plymouth and will travel to Kewaskum on Friday.

**Boys Basketball** 

Wolves open season with pair of

Winneconne got its season going before Thanksgiving and dropped a pair of contests.

Last Wednesday, the Wolves fell to a potent Xavier squad, 90-55, despite a career-high 31 points from Parker Ingles.

The night before, Winneconne fell at home to Menasha 93-72. The Wolves trailed just 40-35 at halftime but the Bluejays erupted for 53 points in the second half to pull away.

Ingles poured in 29 points to lead the Wolves with Gage Bartell adding 19 points. Emerson Naughton also chipped in seven points in the game.

The next five games for the Wolves will be on the road starting with a matchup on Thursday at Weyauwega-Fremont. Winneconne begins East Central Conference play on Dec. 10 at Kewaskum.



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## **Tales From The Land of Retirement**

### Keeping the faith

By Jeanne Lehr

With Thanksgiving behind us and Christmas coming on fast, I hope tempers have cooled and more peace is surrounding us. I have never seen such division between friends and family.

Getting upset is not going to change



anything. Refusing to sit down and have a civil discussion is not going to clear the

Not everyone thinks the same as you. We might agree on some

things, but there are always going to be differences. Work to find common ground for a peaceful existence.

There is no way to change the election. It's time now to give the new ad-



ministration a chance. You can always come back and say "I told you so" if things go just as you predicted.

Pray that the vote and the changes it might bring will serve us for the best. Pray that America can come back to its senses. Pray for those who are suffering. Find something to pray about - the power of prayer can lift a lot of weight off your shoulders.

I hear the cries of people saying prayer does not work. That it's a waste of time because "I prayed for an outcome and got something different". Who are we to say what is right and what is wrong in the eyes of God? Believing, and faith, can go a long way but sometimes the answer is NO. So be it. Tomorrow is another day. It may bring something for us to smile about or maybe another disappointment. Whatever your day brings, make your peace with it.

Christmas is the ultimate time of year to conjure the feelings of hope, peace, love and joy. Christmas is here to remind you of what is important and what is just an annoyance.

I encourage you to take a 30-day challenge and not say one negative thing. The old saying that goes, "If you cannot say something positive, don't say anything at all" is a good rule to

Stay positive, keep the faith, and have a great December.

Reach Jeanne at genie6364@yahoo.com

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## **Shallow Lakes Chronicles**

## **Gun Hunt 2024 –** the gift that keeps **on giving**By Matt Harp, Outdoor Reporter

As of last week, the number of deer hunters in Wisconsin increased com-



pared to 2023 - reversing the trend of less and less numbers taking to the field. Deer licenses (including gun, archery, crossbow, conservation patron and sports licenses) reached

778,111, up 0.48% from the same time last year. Of those, 541,258 were for gun privileges only.

As far as deer harvest numbers, hunters registered 89,203 deer statewide during the opening weekend of the 2024-gun deer hunt, compared to 90,831 registered for the same period in 2023. This is a 1.8% decrease from a year ago and 4.7% below the 5-year average. Hunters registered a total of 49,038 antlered deer on opening weekend, compared to 51,261 in 2023, a 4.3% decrease. The antlerless harvest was 40,165, which is up 1.5% from last

Conditions for opening weekend this year were mostly cloudy and dry, with light precipitation in places on Saturday morning. Mornings were cool and quiet. Temperatures rose to near or above 40 each day, which made for comfortable conditions for hunt-

Reports from the field varied widely from good deer activity to little or no daytime deer movement. Some reports of breeding activity were still coming in, but overall, deer sightings and harvest were down as expected, given the late opening date relative to



Sean-In-Law, The Boy (Alex), and Margaret

the peak of the breeding season.

For our group, it was a banner year. My daughter Margaret started Saturday morning off with an 8-point buck taken down in her usual stand around 9 a.m. A well-placed shot while having to turn around in her ladder stand and shoot behind her. She gave it an hour to be sure not to bump a wounded deer and found him not far from where he was shot.

For the rest of us, there was good deer movement, and we held off on several opportunities at antlerless deer. The MFL cut that was made on the property seemed to have little effect on deer movement. The deer seemed to follow the same travel corridors as we've seen in the pre-cut years.

Sunday brought less overall deer movement, but Sean-in-law and 'The Boy' were rewarded for their all-day sits with a pair of 8-pointers each. The Boy dropped his around 10 in the morning and Sean late in the day. Sean's deer was quickly recovered Monday morning at first light.

The strain on the Airbnb's swing set was evident when we hoisted the third deer up. Three of our group of five tagged out on the weekend - a great showing indeed. The rolling oaks of Iola provided for us once again.

What struck me during the week was how much more was provided for us. Besides the great 3-day weekend at the cabin, we all got together Monday night to skin the deer and hang them in the barn to age for a couple days. Then Wednesday, there we were again, the same rabble, to process the deer into grinding meat, steaks, and roasts.

My poor sister and brother-in-law that came up early for the Thanksgiving holiday and didn't know they were going to be indentured for six hours of meat processing. We gladly accepted the help, but it also added to the fun; trapped in a room full of sharp knives and sharp tongues.

We're not done either, there will be a sausage day in our future where we'll get together again and finish the processing and packaging of the bounty. Friends, family, food, drinks, and pure nourishment from the land.

As an idiot friend of mine would put it, on a scale of one to ten, this year's deer season was "not too bad".

Reach Matt at Lakeandpond2@gmail.com



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### **Obituaries**

### Robert E. Bartow

Robert E. Bartow, 58, Hendersonville, TN, formerly of Waupun, left us all too



soon on November 10, 2024, following a fierce battle with cancer.

Rob was born on September 28, 1966, to Arthur and Shirley Bartow in Waupun. After attending Wau-

pun Schools, Rob served his country in the United States Army Infantry for 23 years, ending his career as a Sergeant First Class. He was deployed to the Gulf War with the 101st Airborne Division, and later served in Afghanistan with the 10th Special Forces Group. He worked at the U.S. Postal Service after retiring from his military career.

Rob loved spending time with his sons, family and friends. He especially enjoyed working on cars and was a great cook who liked to share the grilled or smoked results from his hunting and fishing adventures, or his latest loaf of bread. He enjoyed donning a costume to fully partake in Renaissance Fairs with his sons, nieces and friends.

Rob is survived by his sons Joshua and Ian (Hendersonville, TN); siblings Arthur (Sherry) Bartow, Tim (Brenda) Bartow, Waupun; John (Brenda) Bartow, Winneconne; Kathy (Roger) Schultz, Fitchburg; sister-in-law Julie Bartow, Fond du Lac, and Aunt Mary Hardwick, Pueblo, CO. Preceding him in death were his son, Zachary; parents Arthur and Shirley Bartow; brother Mark Bartow; grandparents and too many brothers and sisters in arms.

He will be greatly missed by his sons, siblings, 'other brother' Bill, and his loving nieces, nephews and many friends. Honoring Rob's wishes, there will be no funeral service.

### **Keith Lee**

Keith R. Lee, age 65, of Spooner, passed away on Friday, November 22, 2024, at



his home after courageously fighting brain cancer for five years.

Keith Robert Lee was born October 16, 1959, in Oshkosh, the son of Oscar and Arla (Fude) Lee. Keith was raised in Oshkosh

and in high school played football and worked as a security guard. After graduating from high school, Keith continued his education at Fox Valley Technical School where he earned an associate's degree in Police Science. Keith began a career as a correctional officer and over the years he worked at Green Bay Correctional Facility, Wisconsin Resource Center and Oshkosh Correctional Center. On October 10, 1987, Keith was joined in marriage to Kim M. Gestwicki in Oshkosh. Keith and Kim settled in Winneconne where they raised their three children. Being active in his children's lives was very important to Keith. He was a scout leader, sport cheerleader, music event audience member, and everything in between. He enjoyed deer hunting, camping with the children, vacationing, caring for his many pets and watching the Green Bay Packers. He will be remembered by his family for his upbeat attitude no matter the situation, his genuine ability to joke around with anyone and an evergreen and jovial sassiness.

Keith is survived by his wife of 37 years, Kim; three children, Rachel (Nick) Merkt of Spoone, Jacob Lee of St. Louis Park, MN, and Andrew (Amanda) Lee of Omaha, NE; three grandchildren, Wilder, Hawkins and Shepherd; his mother, Arla of Oshkosh; one sister, Susan (Claude) Collins of Oshkosh; three brothers, Larry (Devron) Lee of Oshkosh, Russell (Debbie) Lee of Omro, Kevin (Kraig) Lee of La Crosse; and many nieces and nephews, great-nieces and great-nephews.

A Celebration of Life ceremony will be held at First United Methodist Church, 700 W Linwood Ave, Oshkosh from 1 to 4 pm on Saturday, Dec. 21.

In lieu of flowers, please consider donating to the National Brain Tumor Society, St. Jude Children's Research Hospital, or your local animal shelter.

Interment will be in Oak Hill Cemetery in Omro at a later date to be announced. Online condolences may be left for Keith's family at www.bratley-nelsonchapels.com.

### **Phyllis Retzlaff**

Phyllis E. Retzlaff passed away peacefully at home on November 30, 2024, just two days shy of her 97th birthday. She had a full life and a strong faith. Phyllis was born on December 2, 1927, in the Town of Omro, the daughter of Elizabeth and Lewis Miller. She graduated from Omro High School in 1945. On June 9, 1949, she married Charles Retzlaff at Grace Lutheran Church in Omro, and they enjoyed 57 wonderful years of marriage.

Throughout her life, Phyllis was employed by Omro Lumber, Northern Propane, and for 28 years at the dental office of Dr. R.C. Zernzach. Beyond her work, she was an exceptional seamstress, a phenomenal cook and baker, created and crocheted countless snowflakes, and crafted many seasonal items. Phyllis actively served her church in various capacities and cherished her time with her family. Later in life, if she wasn't in the raspberry patch or tending to her flowers, she could be found watching Wisconsin sports, mastering crossword or jigsaw puzzles, or enjoying a good book.

Phyllis and Charles hosted A.F.S.

students from Denmark, Norway, and Greece. She kept in touch with Anders from Denmark via email, and during one of their trips, they visited him there.

She is survived by her children, Lynn (Ruth) Retzlaff, Alan (Cathy) Retzlaff, and Jill (David) Teal; grandchildren John (Mackenzie) Retzlaff and Mary Retzlaff; and great-grandchild Jeffrey Retzlaff. Phyllis is also survived by her sister Lois (Russell) Stone; brother-in-law Clair Retzlaff; sisters-in-law Dorothy (Merlyn) Lovell and Margaret Retzlaff; and many nieces and nephews.

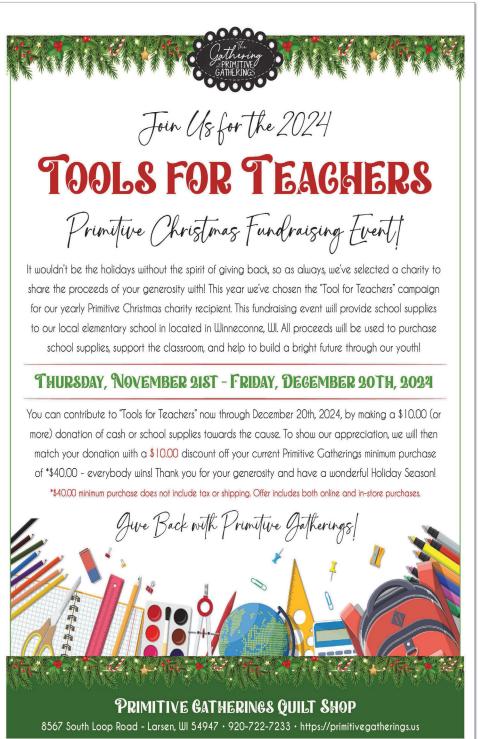
Phyllis was preceded in death by her husband, Charles; her parents; grandsons Jacob and Soren Smith; sister Beverly (Lu-Vern) Korth; brothers-in-law Lyle Retzlaff and Orin (Marian) Retzlaff; and sisters-in-law Grace (Joe) Vowels and Ruth Retzlaff.

The family wishes to express their heartfelt gratitude to Sandy and Erica from Aurora Hospice. In accordance with Phyllis' wishes, there will be no visitation. The funeral service will be held on Friday, Dec. 6 at 10:30 a.m. at Grace Lutheran Church, 720 Jackson Ave, Omro, with Pastor Mark Wenzel officiating. Her final resting place will be at Omro Cemetery. In lieu of flowers, a memorial is being established for Grace Lutheran Church-Omro and Carter Memorial Library-Omro.









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### Winneconne Area Community Foundation News



Winneconne Nev

WHS students stand next to the brand-new FANUC Robotic Arm, the latest addition to the STEAM wing.

Thanks to generous community support, the Winneconne Area Community Foundation (WACF) is able to offer two competitive grant opportunities from the Winneconne Area Community Impact Fund and Winneconne Basic Needs Fund for charitable organizations serving the Winneconne area community.

## This year's 2024 WACF competitive grant recipients were:

- Ruth's Pantry
- Samaritan, Inc.
- Village of Winneconne Beautification Committee
  - Winchester Area Historical Society
  - Winneconne Area Assistance Center
  - Winneconne Public Library
  - Winneconne Thrift & Gift
  - Winneconne Youth Diamond Club

## WACF Supports FANUC Robotic

Winneconne High School students are using the latest in robotics programs with the recent addition of a FANUC Robotic Arm. As the number one indus-

trial robot brand in the world, FANUC robots are what students will use in the industry.

The FANUC Robotic Arm was supported in part by grants from the Winneconne Area Education Fund and the Winneconne Science, Technology, Engineering, Math (STEM) Fund as well as the Workforce Innovation Grant Program from the Wisconsin Department of Workforce Development.

Chris Arps, Winneconne Technology and Engineering Instructor said, "I am excited that for our first year doing industrial robotics, we are going to have two teams from Winneconne High School compete at the State SkillsUSA competition in April. The students are freshmen so I can't wait to see how they progress throughout high school. Great and cutting-edge things are happening!"

In December, a team from AMCOR will be visiting the class to see the robot in action and students will have the opportunity to tour AMCOR's facility.

## The Weekly Whisk

### **Christmas Crack**

One of my favorite days of the year is spent baking holiday goodies with a good glass of wine! Besides the usual fudge, peanut brittle, and cut-out cookies, I like to find new recipes. This one has only four ingredients, is easy to prepare and has a sweet and salty combination. I would love to try some of your favorite holiday goodies, so send me your recipes! Happy holidays!

For questions or comments email weeklywhisk01@gmail.com

- 1 sleeve saltine crackers, about 35 40 crackers
  - 1 cup butter
  - 1 cup brown sugar
  - 2 cups semi-sweet chocolate chips holiday sprinkles

Preheat the oven to  $400^{\circ}$ . Line a  $10\times15$ -inch pan with aluminum foil and lightly grease. Place the saltine crackers on the cookie sheet to cover the entire pan in 1 layer. Melt the butter and sugar in a medium saucepan

over medium heat.

Once the butter is melted, bring it to a boil for 3 minutes, stirring constantly. The brown sugar mixture must boil for exactly 3 minutes. If it doesn't boil long enough the mixture won't set and will make the crackers soggy. While stirring, consistently scrape the sides of pot.

Carefully pour the mixture over the crackers. Spread so all crackers are covered. Bake in the oven for 5 minutes. Remove and cool for 5 minutes. Add the chocolate to a medium heatproof bowl. Microwave on medium power for 1-minute bursts, stirring between each. When the chocolate is almost melted, stir until smooth. Spoon chocolate over the crackers, and spread completely. Decorate with sprinkles. Let the toffee harden until the chocolate is set at room temperature or in the fridge.

Once completely hardened, remove from the pan and peel the aluminum foil off. Break into pieces.









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## **Church Notes**

St. Mary's Catholic Church

210 Pleasant Drive

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Priest Celebrants

Fr. Tom Long

& Fr. Ben Pribbenow

Deacon Paul Vidmar, Pastoral Coordinator

Thurs.: 2 pm - Rosary.

Sat.: 3:30 pm - Confession. 4 pm - Mass. Sunday, Dec. 8: 10:30 am - Mass/Food Collec-

Mon.: 7:30 am - Mass.

Tues.: 9:30 am - Staff Mtg. 7 pm - KC's Mtg.

Wed.: 7:30 am - LOW w/Communion. 3:10 pm - ES FF. Reconciliation, Grades 3-5. 6:30 pm - HS

#### **Immanuel Lutheran Church**

9077 North Road

Pastor Tauna Roth

Sundays: 9 am - Worship.

Lord of the Lakes

(ELCA) Church 6090 Harbour South

Winneconne

Pastor Kevin Heffernan

Sunday, Dec. 8: 8 & 10 am - Worship.

Mon.: 5 pm - Narcotics Anonymous.

Tues.: 9 am - Busy Hands.

Wed.:  $5:30 \ pm$  - Soup Supper.  $6:30 \ pm$  - Advent Service (youth and music practices to follow).

St. Paul's Lutheran Church

8 South Fourth Street

Winneconne

Pastor Ben Berger

Pastor Darin Warnecke

920-582-7772

Thurs.: 9:30 am - Bible Study. Noon - Ladies Aid with Lunch and Advent service.

Saturday: 4:30 pm - Worship.

Sunday, Dec. 8: 8 & 10:30 am - Worship. 9:10 am - Family Bible Study. 10:30 am - Childcare Christ-

Mon.: 6 pm - Contemporary Music Practice.

Tues.: 8:30 am - Quilters. 6 pm - Fellowship Mtg. 7 pm - Education Mtg.

Wed.: 7:30 am - Elders Mtg. 5 pm - Supper. 6 pm - Advent Worship. 6:30 pm - Catechism Study.

### **Grace Lutheran Church**

8396 Steeple Hill Drive

Winchester

Pastor Mark Laatsch

Sunday, Dec. 8: 9:30 am - Worship (streamed and in person). 10:45 am - Adult Forum.

Mon.: 9 am & 4 pm - Ruth's Pantry.

Wed.: 5:30 pm - Service of Word/Gathering Space. 6:15 pm - Confirmation.

Winneconne Christian Fellowship

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Winneconne

Senior Pastor Jake Gibson

Associate Pastor Brett Fox

Associate Pastor Derek Vercimak Sundays: 9:30 am - Praise & Worship Service.

11:00 - Intentional Fellowship.

Tues.:  $8:30 \; \text{am} - \text{``Approved''} \; \text{Adult Bible Study/}$ Fellowship Hall

### St. Peter's Lutheran Church, WELS

8630 County Road MM

Larsen

Pastor Paul Ibisch 920-878-3001

Sundays: 10 am - Service with Bible Study/Fellowship to Follow.

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### First Presbyterian Church

32 S. Third Avenue

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920-706-0047

Pastor Emily Lueder

8:30 am - Sunday Service. Zion Ev. Lutheran Church

E9016 Marsh Road

Fremont

www.zionfremont.com 920-667-4301

Sundays: 9 am - Worship service. 10:15 am - Bible study and Sunday School.

#### **Bible Baptist Church**

At First Presbyterian Church

32 S. Third Avenue

Winneconne

Pastor Robert Hatch

920-582-7100

Sundays: 10:45 am - Sunday School. 12 pm -Worship.

#### Messiah Evangelical Lutheran Church -Omro

Evangelical Lutheran Synod

7394 Liberty School Rd.

www.messiahomro.com

920-875-0755 Pastor Philip Geiger

Sundays: 9 am - Regular Sunday Worship, with

Fellowship to Follow Wednesday Prime Service

Wednesday Bible Study

AA and Al-Anon

St. Mary Church Basement Thurs.: 7 pm - Al-Anon.

Please refer to the district website for available AA meetings in our area.

Be prepared before the next power outage.

### **Calender**

Thursday, Dec. 5: 4 pm - 8th grade boys BB @ Waupaca; 7th grade, Home/ Waupaca. 4:30 pm - Bowling @ Appleton. 5:30 pm- Girls' Hockey @ Arrowhead. 5:45 & 7:15 pm - JV/V Boys' BB @ Wega-Fremont. 6 pm - 6th Grade Choir Concert/WCAC. 6:30 pm - Wrestling, Home/Wega-Fremont. 7 pm - 7 & 8th grade Choir Concert/WCAC.

Friday, Dec. 6: 4 pm - JV Wrestling @ Kimberly. 7:15 pm - Girls' Varsity BB @ Kewaskum.

Saturday, Dec. 7: 8:30 am - Powerlifting @ Waupun. 9:30 am - Varsity Wrestling @ Watertown. 10 am - Jingle Bark Bash/WHS. 8 pm - Girls' Hockey @ Stevens Point.

Sunday, Dec. 8: Welcome December! Worship at the Church of Your Choice.

Monday, Dec. 9: 11 am - Public Works Mtg./Municipal Ctr. 2 pm - Personnel & Finance Mtg./Municipal Ctr. 4:30 pm -Public Safety Mtg./Municipal Ctr. 5:30 pm - Plan Comm. Mtg./Municipal Ctr. 5:30 pm - Kindergarten Holiday Concert/ WCAC. 7 pm - 5th Grade Choir Concert.

Tuesday, Dec. 10: 2 pm - Rummikub/ Senior Ctr. 3 pm - Bean Bags/Senior Ctr. 4:30 pm - Bowling @ Marble Park. 5:30 pm - 1st Grade Holiday Concert/WCAC. 5:45 & 7:15 pm - JV/V Boys' BB @ Kewaskum. 7 pm - 2nd Grade Holiday Con-

Wednesday, Dec. 11: The News is OUT - Subscribe today @ winneconnenews.com. 9:30 am - Craft/Senior Ctr.

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## **Public Notice**

VILLAGE BOARD TUESDAY, OCTOBER 15, 2024, AT 5:30 PM **VILLAGE BOARD ROOM, 30 SOUTH FIRST STREET** 

Call to Order

Meeting called to order by Pro-Tem President, Trustee Steve Foster, at 5:30 pm.

Roll Call: Foster present, Kubasta present, Olson present, Bouras present, Janikowski present, Stelzner present, Boucher absent.

Also present Administrator Logan Fuller and Attorney Chad Wade. Pledge of Allegiance said in

unison. Regular Business

Motion by Olson second by Bouras to approve consent agenda and payment of bills:

September 17, 2024, Treasurer's Report/Balance Sheet

September 17, 2024, Budget Comparisons

September 2024 Check Register Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasaye, Stelzner-aye, Janikowski-aye, Foster-ave 6-0-0

Motion by Kubasta second by Janikowski to approve September 17, 2024, Village Board Minutes

Motion passes by voice vote 6-0-0 Communications

**Public Participation** 

Resident at 634 Riverview Dr. expressed thanks to Trustee Olson and Administrator Fuller for the communication regarding the CSM application process and approval to merge two lots. Shared improvement plan to update lots and raise value.

Administrator's Report Switchgear - using 100% of expansion and added 60 employees local to the area. Growth in business last year was 60% and an increase expected next year of 40%

Land Sales - interest in the industrial land by a small business for only an acre or two

Wolf Run - building permits pulled for five homes; because of recent rains, the roads are six months behind schedule

ATC - powerlines drop 8ft causing concerns with wetlands; meeting with all interested parties to determine the connections desired

Finance Meeting – Dec. 10th meeting with other administrators from around the state, Sen. Rachel Cabral-Guevara and Sen. Howard Marklein, State of WI Finance Chair, for a financial Q & A session about topics including ETF insurance costs, Title 10 restrictions and levies.

EMS – cost increase from Oshkosh Ambulance. The cost for one ambulance and outfitting is \$1 million. One ambulance can't serve nine communities. Alternatives are not cost effective with increases this year and next.

<u>Grants</u> – Marble Park Committee and John Broderick looking into grants to offset costs of Marble Park renovation. IDB matching grant money of \$250,000 available for expanding or new businesses.

N. 8th Ave. - 2024 road reconstruction to be assessed in 2025 after project complete. Were able to capture cost savings by consolidating with Lake Winneconne project. Early payments can be made prior to Nov. 1, 2025, without interest or penalty.

5 yr Capital Improvement Plan (CIP) - Presented to Personnel & Finance Committee. Upon approval will post the next 5 yr plan, to be reviewed yearly going forward.

Budget Review Workshop - 2025 proposed budget review in conjunction with Personnel and Finance meeting on Nov. 11th.

Public Hearing Notice – to be sent to Winneconne News to post by Oct. 27th

Budget Approval - hope to approve 2025 budget at Nov. 17 board meeting

Bridge Lighting Project – working with Albright family on details. Committee Reports

Beautification - Highway cleanup went well, will be including National Honor Society Students again next year, did great job; received a \$750

grant for gazebo landscaping Cemetery - Updating fees and fee schedule to reflect DPW hours and office hours; talked about tree replacements in cemetery in 2025.

Fire District - Annual pump tests complete; added another person to EMR team, Fall Fest was successful for handing out applications and interacting with public. Next meeting Nov. 11 at 6:30 pm at Fire Station.

Historic Preservation – fundraising for historical marker at Fall Fest raised about \$100,

asking businesses for donation towards dedication ceremony and celebration of historical marker when put in place.

Library - open late Oct. 17, approved 2025 holiday closings and special events, Library meeting moved to Sept. 16 instead of 9th, Library Highlight Booklet ready soon.

Parks – planted trees by dog park, Lake Winneconne Park to be complete in two weeks, Marble Park fundraising begins for phase one. Next meeting is Tues, Nov. 12 at 3:30

Personnel & Finance – Items discussed later in agenda.

Plan Commission – didn't meet Public Safety - building secured stand-alone firing range for training and practice behind the compost area, ordinance to ban violators of mooring fees and rules, Homecoming

**Estate Planning** 

**General Practice** 

dunhamlawllc.com

Real Estate

Fri 10/18, 2025 budget includes fleet proposal for two vehicles, kudos to Logan and Mike for detailed work on budget, Trick or treat is Oct 31 from 4-8 pm; flock cameras assisted in two lost ladies from Menasha being reunited with family, lady choking -Lt. Sorenson first on scene and performed Heimlich procedure, saving her life, WPD organized in 1951 with first officer.

Public Works - N. 8th Ave to be paved on Thursday, internal audits on water bills, RO open house will be 10-24-24 at 10am to noon and 4-6pm at Meadow St. well. Ribbon cutting at 10 am, featured in League of Wisconsin Municipalities magazine and AWPA, a Public Works magazine, highlighting the Village of Winneconne RO Water system. Sending out letters for tree abatement ordinance for ash tree removal, resident asked questions on who and how wood is getting chipped -Nate's Tree Service chips all at once and takes the materials at no cost to Village. Next meeting is Mon. Nov. 11 at 11 am

Old Business

None

**New Business** 

Motion by Janikowski second by Stelzner to approve the purchase of vehicles for Police and Public Works as proposed under the fleet management plan to the Personnel and Finance Committee adding contingency that vehicle stays in Village limits. After some discussion. Janikowski withdraws the motion based on employment requirements.

Motion by Bouras second by Olson to approve the purchase of vehicles for Police and Public Works as proposed under the fleet management plan to the Personnel and Finance Committee

Start of fleet management program. PS and PW to change

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out vehicles every 2-3 years while vehicles have value and are covered by warranty. Save approx. \$60,000 in upkeep charges. State's fleet program lucrative. PS - some equipment will transfer from old to new vehicles. PW - current trucks 11 and 15 years old with high mileage, newer ½ tons have better hauling capacity and mileage

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasaye, Stelzner-aye, Janikowski-aye, Foster-ave 6-0-0

Motion by Bouras second by Kubasta to approve the use of remaining ARPA funds to be split between Police and Public Works for the construction of a firing range and UTV.

Funds of \$18,000 to split evenly between Police and Public Works departments. Overages would come out of each specific department's budget.

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasave. Stelzner-ave. Janikowski-ave. Foster-aye 6-0-0

Motion by Janikowski second by Kubasta to table the Village Administrator employment agreement until November

Motion passes unanimously by voice vote 6-0-0

Motion by Kubasta second by Bouras to approve the Verizon contract for rent of the water tower

New contract doubled income. Restricted funds remain with tower maintenance

Motion passes unanimously by voice vote 6-0-0

Motion by Janikowski second by Olson to approve the contract for sludge hauling

Contract with Waldvogel for four years at \$6,000 per year

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bouras-

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## **Public Notice**

aye, Stelzner-aye, Janikowski-aye, Foster-ave 6-0-0

Motion by Olson second by Janikowski to approve change order number 1 for the reconstruction of Birch Street in the amount of \$10,416.42 due to soil conditions.

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasaye, Stelzner-aye, Janikowski-aye, Foster-aye 6-0-0

Motion by Bouras second by Olson to approve the CSM for 634 Riverview Dr., combining parcels 191-0221 and 191-0222.

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasaye, Stelzner-aye, Janikowski-aye, Foster-aye 6-0-0

Motion by Kubasta second by Olson to table approval of the Personnel Policy Handbook until November

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasaye, Stelzner-aye, Janikowski-aye, Foster-aye 6-0-0

Motion by Janikowski second by Kubasta to approve 2025 health care offerings for Village employees

Costs rose this year by 9%, Village pays 80% and staff pays 20%. Incentive offered to not take insurance through Village policy. Each year will have a conversation on costs.

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasaye, Stelzner-aye, Janikowski-aye, Foster-aye 6-0-0

Motion by Janikowski second by Kubasta to table closed session pursuant to Wisconsin State Statute 19.85(1)(c) to consider employment, promotion, compensation or performance evaluation date of public employees until November meeting.

Motion passes by roll call vote: Kubasta-aye, Olson-aye, Bourasaye, Stelzner-aye, Janikowski-aye, Foster-aye 6-0-0

Motion by Bouras second by Janikowski to adjourn meeting at 6:53 pm Motion passes unanimously 6-0-0 Next meeting: November 19, 2024, at 5:30 pm in Board Room.

Clerk Wasinger Attest: Village Board Approved 11.19.24 Published Dec. 4 WNAXLP

MINUTES OF REGULAR BOARD **MEETING** WINNECONNE COMMUNITY SCHOOL DISTRICT WINNECONNE HIGH SCHOOL LARGE GROUP LECTURE AREA **100 WOLF RUN WINNECONNE WI** 54986 OCTOBER 28, 2024 - 6:30PM

Call the meeting to order and pledge of allegiance

Board President, Donna Hanson called the meeting to order at 6:30 pm. Meeting notices were sent to members of the press, members of the school board and were posted on the front and/or in the vestibules of the district buildings. This meeting is a meeting of the Board of Education in public for the purpose of conducting School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda. The meeting will also be available to watch live at https://www.youtube. com/winneconne

Board Member Roll Call Board Member Present- Jaci Stelzner, Jill Verich, Meghan Keller, Earl Peterson, Dean Ackmann, Mark Kunde, Donna Hanson

Administrative Team and Visitor Recognition

District Administrator, Peggy Larson, Elementary Assistant Principal, Mike Meunier, High School Principal, Leah Michaud, High School Assistant Principal, Dan Dobner Director of Technology, Dave Jerabek, Director of Learning, Peggy Mischler, Pupil Services Director, Laurin Dodd, Business Manager, Monica Knapp, Buildings and Grounds Director,

Steve Cady

VISITORS: (See Visitor List on file)

OPEN FORUM - No open forum due to Annual Meeting

**OPEN SESSION** 

5.consent items:

A. Board Meeting Minutes from October 7, 2024, Regular School Board Meeting

B. District Checks #10015793 to #10015829 in the Amount of \$82,164,26

C. Student Activity Checks #915462 to #915472 in the Amount of \$6,590.02

D. District ACH Payments \$60.505.24

E. SA ACH Payments \$5,737.40 F. Credit Card Report \$59,802.01 G. Approve High School English Teacher, Effective 1/6/2025 (Pending HR Protocol)

H. Acknowledge material donation from Arcways, Inc. to High School Tech. Ed

I. Acknowledge \$1000 donation to Bowling Team from Winneconne Men's Club

Motion by Kunde, second by Peterson to approve Consent Items A through I

Roll Call: Stelzner-Aye, Verich-Aye, Keller-Aye, Peterson-Abstain, Ackmann-Aye, Kunde-Aye, Hanson-

Motion Approved: 6-0-1(Peterson Abstention)

6. Review 3rd Friday Count Business Manager Monica Knapp presented September 2024 student count (3year average) with comparative totals. The total resident student count is 1464. Student count with resident (1464) and open enrollment (343) students is 1741. The resident student count for revenue limits is down 20 students. The open enrollment students leaving the district is down from 79 to 66, and the open enrollment student in is down 22. Realizing across the state all districts are noticing a decline because of birth rate. However, with factor of \$8962 for each open enrollment in and out student this year we will still wee and increase revenue of \$130,410 from \$2,352,064 to \$2,482,474.

7. Alice Drill Alice Evacuation Drill was held on Monday October 21, 2024. Staff lead students out of the building using their fire drill routes. The students walked over to Lake Winneconne Park. Procedures were followed as to student reporting areas and announcements made when to return to the buildings. A second drill will take place in the spring, as of yet no date is determined.

8. Administration Reports- (See updated reports on file)

9 Board Reports A. Communications

Letter of Appreciation and Thank You from Elementary Principal Lisa Hughes was read on behalf of the board for School Board Appreciation

B. Committee Reports

1. HR/Financial Planning- nothing at

2. PR/marketing- nothing at this time 3. Policy- Met prior to Regular meeting and will be bringing Policy for approval next regular Board of Education meeting November 4th.

Motion made by Verich, second by Keller to adjourn meeting of the WCSD Board of Education

Motion passed- All Ayes

Mark D. Kunde WCSD- Board Clerk 6:45 pm

Published Dec. 4, 2024

WNAXLP WNAXLP

**MINUTES OF SPECIAL SCHOOL BOARD MEETING** WINNECONNE COMMUNITY SCHOOL DISTRICT MONDAY OCTOBER 28, 2024, AT 8:10 PM (IMMEDIATELY **FOLLOWING ANNUAL MEETING)** WINNECONNE HIGH SCHOOL LARGE GROUP LECTURE AREA 100 WOLF RUN. WINNECONNE WI

Call the meeting to order and pledge of allegiance

Board President, Donna Hanson called the meeting to order at 8:10 pm. This meeting is a meeting of the Board of Education in public for the purpose of conducting School District's business and is not to be considered a public hearing. The Meeting will also be available to watch live at www.youtube.com/win-

**BOARD MEMBER ROLL CALL:** Present: Jaci Stelzner, Jill Verich, Meghan Keller, Earl Peterson, Dean Ackmann, Mark Kunde, Donna

Administrative Team and Visitor Recognition and Open Forum

District Administrator, Peggy Larson, Director of Business Services, Monika Knapp, High School Principal Leah Michaud, Middle School Assistant Principal, Mike Meunier, Director of Technology, Dave Jerabek, Curriculum Director, Peggy Mischler, People Services Director, Laurin Dodd, Facility Director, Steve Cady

VISITORS: See Visitor Sign In for meeting on File

**OPEN SESSION** 

5. Certify 2022-2023 Tax Levy BE IT RESOLVED That the sum of \$9,143,790 is hereby levied against the taxable property of the Winneconne Community School District for the current operation and that \$2,333,387 is levied against the same property for debt retirement, for a total levy of \$11,477,177

Motion Made by Kunde, second by Verich to Certify the 2024-2025 Tax Levv

Roll Call: Stelzner-Aye, Kunde-Aye, Verich- Aye, Keller-Aye, Peterson-Aye, Ackmann-Aye, Hanson-Aye

Motion Approved- 7-0 <u>ADJOURNMENT</u>

Motion made by Verich, second by Keller to adjourn meeting of the WCSD Board of Education.

Motion passed- All Ayes

Mark D. Kunde WCSD- Board Clerk 8:15pm

Published Dec. 4, 2024 **WNAXLP** 

MINUTES OF REGULAR BOARD MEETING WINNECONNE COMMUNITY SCHOOL DISTRICT WINNECONNE HIGH SCHOOL-100 WOLF RUN WINNECONNE WI 54986 NOVEMBER 4, 2024 - 6:30PM

Call the meeting to order and

pledge of allegiance

Board President, Donna Hanson called the meeting to order at 6:30 pm. Meeting notices were sent to members of the press, members of the school board and were posted on the front and/or in the vestibules of the district buildings. This meeting is a meeting of the Board of Education in public for the purpose of conducting School District's business and is not to be considered a public hearing. There may be a time for public comment during the meeting as indicated in the agenda. The meeting will also be available to watch live at https:// www.youtube.com/winneconne

**Board Member Roll Call** 

Board Member Present- Stelzner, Verich, Keller, Peterson, Ackmann, Kunde, Hanson

Administrative Team and Visitor Recognition and Open Forum

District Administrator, Peggy Larson, High School Principal, Leah Michaud, Elementary Assistant Principal, Mike Meunier, Middle School Assistant Principal, Carly Harvath, Director of Technology, Dave Jerabek, Director of Learning, Peg Mischler

VISITORS: (See Visitor List on file) Moment of silence was held in respect for the family in the loss of their Middle School Daughter

OPEN FORUM - Community residents referenced a letter that WCSD Board President had read at prior meeting few weeks back, Title IX already in place, why the continued efforts of wasted time to come up with Parental Rights Policy and approving a way of communication of all regular and committee meetings. (ex. Email list for corresponding). (List of Community Members that spoke is on file)

**OPEN SESSION** 

5.consent items:

A. District Checks #10015830 to #10015902 in the Amount of \$601.459.02

B. Student Activity Checks #915473 to # 9154485 in the Amount of \$7,718.55

C. Acknowledge the resignation of MS Custodian, Effective 11/08/2024

D. Approve WHS Concert Band to Milwaukee Jan 21-22, 2025, to perform at the Wisconsin

State Education Convention Motion by Kunde, second by Verich to approve Consent Items A through D

Roll Call: Stelzner-Aye, Verich-Aye, Keller-Aye, Peterson-Aye, Ackmann-Aye, Kunde-Aye, Hanson-Aye Motion Approved: 7-0

6. WHS Youth Apprenticeship Program Update

CESA 6 Youth Apprenticeship Consultant Stacey Schoonover presented the program and what Youth Apprenticeship Program all includes. Winneconne High Schools level of participation was presented, and Board Member questions were answered. Stacey thanked WCSD District

Students, Families, Counselors, and the Administration for partnering with CESA. This Partnership helps establish school-based and workbased learning opportunities for students with employability and occupational skills.

7. Personal Communication Device (PCD)- Cell Phone Update

Updated information was provided for incidents or violations for all grade level campuses

8. Determining Community Listening Sessions

Suggestion for Dates to hold Community Listening Session were discussed as January 29, 2025, and April 30, 2025, at 6:30 pm. Location to be determined

Motion by Keller, second by Verich to approve Community Listening Sessions- January 29, 2025, and April 30, 2025. Location to be determined

Roll Call: Verich-Aye, Keller-Aye, Peterson-Aye, Ackmann-Aye, Kunde-Aye, Stelzner-Aye, Hanson-Aye

Motion approved: 7-0 9. Approve Head Varsity Girls

Soccer Coach, Effective 3/24/2025 (Pending HR Protocol) The Athletic Director and Hiring

Committee brought forth for approval Head Varsity Girls Soccer Coach Effective 3/24/2025(pending HR Protocol).

Motion by Verich, seconded by Hanson to approve the Head Varsity Soccer Coach, Effective 3/24/2025(pending HR Protocol)

Roll call: Keller-Aye, Peterson-Aye, Ackmann-Aye, Kunde-Aye, Stelzner-Aye, Verich-Aye, Hanson-Aye

Motion approved: 7-0 10. Policies

Policies were reviewed by the Board Policy Committee, and all Policies brought forward were recommended for approval.

A. Policy- 2268- Student Gender Identity

B. Policy- 5200- Attendance

C. Policy- 5610- Suspension and Expulsion D. Policy- 5610.03- Alternatives to

**Expulsion and Reentry Plans** Questions arose on the Policy 2268- Student Gender Identity. What was presented is a starting point but may want to relook as to finding something more or even bringing forth as a policy.

With the discussion on this policy a suggestion was made and motion made to table policy for further look by committee.

Kunde made a motion, seconded by Ackmann to table policy #2268-Student Gender Identity for further review by Policy Committee.

Roll Call: Peterson-Aye, Ackmann-Aye, Kunde-Aye, Stelzner-Aye, Verich-Aye, Keller-Aye, Hanson-Aye Motion approved: 7-0

Verich made a motion, seconded by Kunde to approve Policies 5200, 5610, and 5610.03 as presented.

Roll Call: Ackmann-Aye, Kunde-Aye, Stelzner-Aye, Verich-Aye, Keller-Aye, Peterson-Aye, Hanson-Aye

Motion approved: 7-0 11. Administration Reports- (See updated reports on file)

12. Board Reports A. Communications- There was nothing brought forward for Commu-

nication B. Committee Reports:

1. HR/Financial Planning- Have not met since last meeting

2. PR/marketing- Have not met since last meeting

3. Policy- Have been meeting to go over updates to district policies

**Executive Session** 

Motion made by Keller, second by Kunde to move into Executive Session under 19.85 to approve Executive Session Minuets from October 7. 2024. The board will move into open session and may take action on items discussed in closed session.

Roll Call: Kunde-Aye, Stelzner-Aye, Vereich-Aye, Keller-Aye, Peterson-Aye, Ackmann-Aye, Hanson-Aye

Motion approved: 7-0

Open Session The Board of Education moved back into open session at 7:50 pm

Motion made by Verich, second by Hanson to adjourn meeting of the WCSD Board of Education.

Motion passed- All Ayes

Mark D. Kunde WCSD- Board Clerk 7:55 pm

Published Dec. 4, 2024 WNAXLP

#### **MINUTES BUDGET WORKSHOP** FRIDAY, NOV. 8, 2024, AT 10:00 AM VILLAGE BOARD ROOM, 30

**SOUTH FIRST STREET** Call to Order President Boucher called the meeting

to order at 10:00 am. Roll call was taken: Kubasta. Foster. Olson, Bouras, Stelzner, Janikowski, Boucher all present.

Also present were Administrator Logan Fuller, Chief Ben Sauriol, Library Director Amanda O'Neal, Public Works Director James Fluette, Field Supervisor Allen Mankiewicz. Treasurer Michael Schoenberger and Cierk Ann wasinger

New Business

Village Administrator Logan Fuller, along with staff department heads, presented the proposed 2025 budget to the Board. Goals, budget controls and process improvements were discussed. Basis of estimates (BOE) were utilized by each department to assist in developing accurate budgets based on factual data of expenses and revenues.

Adjourn

Motion by Kubasta second by Foster to adjourn at 12:07 pm. Motion passed unanimously by voice vote 7-0-0

Clerk Wasinger Attest: Village Board Approved 11.19.24 Published December 4, 2024 WNAXLP

Page 16 | Winneconne News

## Salvation Army bell ringers sought

The Red Kettle Campaign for the Salvation Army of Winnebago County is well underway, and it's time for individuals and organizations to sign up for annual shifts.

Organizers are soliciting families, groups and individuals to ring the bell at Stoneridge Piggly Wiggly in its main vestibule.

Bell ringing will take place Monday through Saturday, 9 a.m. to 7 p.m. from now through December 24.

Online registration at www.Register-ToRing.com is required to sign up.

If you don't have cash or coin when passing by the red kettle, smart chips and QR codes on red kettle signs will allow shoppers to simply "tap" or scan their phones to make a digital donation!

Monies collected support families in need in Winnebago County—including the Winneconne area.



## Gift cards are for giving - not for scams

This time of year, gift shopping is in full swing. Many consumers will choose to purchase a prepaid gift card. Gift cards are popular because the buyer can choose how much money it is worth, and recipients can choose what they would like to spend that money on – but gift cards are also used in multiple ways by scammers and fraudsters. Whether giving or receiving a prepaid gift card this year, it is important that consumers know how to keep their money and identity safe.

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) recommends keeping the following information in mind.

Avoid online gift card scams. These can take different forms, such as buying discounted gift cards or gift cards in "bulk". These are often fake offers meant to trick you into paying the scammer or providing your personal information, but there is no gift card waiting for you at the end of the process

• DATCP's tips: Only buy a gift card directly from the retailer or authorized seller – especially if making your purchase online.

Check gift cards bought in-store for tampering. Thieves are known to tamper with gift cards displayed on kiosks or store shelves. They scan cards to record the card number, scratch off the security code, and then steal the funds after a legitimate consumer purchases it.

• DATCP's tips: Only buy gift cards

that are fully enclosed in packaging and unable to be swiped or scanned before being opened. Closely examine the barcode to check if a sticker has been placed over it. Inform the seller if it appears tampered with.

Know how to activate and use the card. Many cards activate automatically as soon as they are purchased, but others require the user to activate the card online or by calling a phone number. Pay attention to how you can check a card's balance, as some scammers run fake "balance checking" websites that steal the card's information as soon as it is entered.

• DATCP's tips: Keep any terms and conditions and other information that comes with the card, and refer to these as needed.

Treat your gift cards like cash, activate it only when you need to, and use it as soon as possible.

For more information and consumer protection resources or to file a complaint, visit DATCP's Consumer Protection webpage at ConsumerProtection.wi.gov or contact the Consumer Protection Hotline at (800) 422-7128 or DATCPHotline@wisconsin.gov.



## **Public Notice**

## NOTICE OF JOINT REVIEW BOARD MEETING VILLAGE OF WINNECONNE, WISCONSIN

Notice is Hereby Given that the Village of Winneconne will hold a Joint Review Board meeting on December 10, 2024 at 5:00 p.m.

The meeting will be held at the Winneconne Village Hall, located at 30 S 1st Street

The purpose of the meeting is to review the annual reports and the performance and status of each Tax Incremental District governed by the Joint Review Board as required by Wis. Stat. § 66.1105(4m)(f).

The meeting is open to the public. Copies of the annual reports will be available for viewing in the offices of the Village Clerk at the Winneconne Village Hall, located at 30 S 1st Street during normal business hours and will be provided upon request.

By Order of the Village of Winneconne, Wisconsin

Published December 4, 2024 WNAXI P

### **MEETNG NOTICE**

Winneconne Sanitary
District #5

Wednesday, Dec.18, 2024 5 p.m. Winneconne Town Hall

Published Nov. 27, Dec. 4, 11 WNAXLP

# Got News? Call

920-582-4541

## Classifieds

### Miscellaneous

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Highlands at River Crossing for seniors 55+.
Spacious one and two bedroom apartments. Rent includes: Heated underground parking, cable TV and internet access. Prepare to be impressed with amenities beyond compare! Call today for a private showing! 920-582-7200. \*Some apartments reserved for moderate income.

HighlandsCommunities.com

### Free

Free for the hauling of Ash firewood (recently cut down). Located on Olen Shores Estate Subdivision off Olen Trail. Bring chainsaw — Questions 920-450-7011

### Wanted

Galvanized water tanks, leaks ok. Decorated windmills, any condition. Call or Text 920-410-7378.

Lord of the Lakes Church in Winneconne WI is seeking a part-time maximum 14 hrs. per week Administrative Assist/Bookkeeper. The ideal candidate would have a bookkeeping background including payroll and all payroll reports, be familiar with accounting programs, MS Office 365 and be highly organized. Compensation is commensurate with experience. Please submit your resume to Lord of the Lakes, 6090 Harbour South Dr Winneconne, WI 54986 Attn: Accounting Office or email to financialclerk@lordofthelakes.

net